### NOTICE OF MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on January 22, 2024, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

### AGENDA FOR THE JANUARY 22, 2024 MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.

- I. Call to Order
- II. Roll Call
- III. Audience to Visitors
- IV. For Discussion and Action
  - 1. Approval of Southland's School Calendar for the 2024-2025 school year.
  - 2. Approval of one-year contract with HR Imaging Partners for student and staff photography during the 2024-2025 fiscal year.
  - 3. Personnel Matters
    - a. Approval of change of position of employment of Mr. Justin Johnson to serve as Interim Athletic Director effective January 1, 2024 through June 30, 2024, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
    - a. Approval of part time, at-will employment of Mr. Justin Johnson to serve as Boys Head Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
    - b. Approval of part time, at-will employment of Mr. Daniko Johnson to serve as Boys Assistant Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
    - c. Approval of part time, at-will employment of Mr. Jordan Miller to serve as Boys Assistant Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

## AGENDA FOR THE MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC. (CONTINUED)

- d. Approval of part time, at-will employment of Ms. Celestra Warren to serve as Girls Head Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- e. Approval of part time, at-will employment of Mr. Eric Lites to serve as Girls Assistant Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- f. Approval of part time, at-will employment of Mr. Michael Steward to serve as Girls Assistant Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- g. Approval of part time, at-will employment of Ms. Cheryn Thomas-Hayes to serve as Varsity Co-Cheerleading Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- h. Approval of part time, at-will employment of Ms. CoMakiya Baskin-Smith to serve as Varsity Co-Cheerleading Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- i. Approval of part time, at-will employment of Mr. John Anderson to serve as an Assistant Speech Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- j. Approval of part time, at-will employment of Ms. Nyah Ware to serve as an Assistant Speech Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- 4. Approval of minutes of prior Board of Directors meetings.
  - a. Approval of minutes of regular meeting on December 4, 2023.
  - b. Approval of minutes of executive session portion of regular meeting on December 4, 2023 and declare that these minutes shall remain closed.
  - c. Acknowledge review of minutes of executive session portions of prior meetings and declare that these minutes shall remain closed.

# AGENDA FOR THE MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC. (CONTINUED)

- 5. Report from the Chief Executive Officer.
- 6. Southland's current financial statement is provided for review.
- 7. Executive Session: The Board will go into Executive Session to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or public officials.
  5 ILCS 120/2(c)(1). No action will be taken following the executive session portion of the meeting.

### V. Adjournment